

All other designations identify Pathways General Education requirements <https://www.pathways.prov.vt.edu/>

MGT ELECTIVES (choose one – 3 credit hours)
*#FIN 3134: Financial Analytics *#MGT 3334: Managing Human Resources *#MGT 3424: Human Resources Staffing & Development *#MGT 4314: International Management *#MGT/BIT 4854: Analytics in Action
GENERAL INFORMATION
A total of <u>125 credit hours</u> is required for graduation. Any exceptions to this curriculum must be approved by the student's department head and Associate Dean for Pamplin Undergraduate Programs.
Foreign Language Requirement: Students who did not successfully complete at least two years of a single foreign, classical, or sign language during high school must successfully complete six credit hours of a single foreign, classical, or sign language at the college level. Courses taken to meet this requirement do not count towards the minimum credit hours required for graduation. Please refer to the Undergraduate Catalog for details.
Pre-requisites: Students are responsible for ensuring they have met necessary pre-requisites for all courses. Courses with pre-requisites are noted with * (e.g. *BIT 2405). Please refer to the Undergraduate Catalog or academic advisor.
Transferring Courses: Requirements and procedures for transferring courses are available http://pampl.in/transferecreditsteps .
Overall and In-Major GPA: Students must have an overall GPA of 2.0 and an in-major GPA of 2.0 to graduate. Courses used to calculate the in-major GPA are noted with a # (e.g. #MGT 3404).
Policy 91: University policy requires a student to make satisfactory academic progress towards a degree in order to remain enrolled at the institution (see footnote 1). Students are responsible for reading and understanding Policy 91 in accordance with Pamplin policies http://pampl.in/policy91 .
DEPARTMENT INFORMATION
Management courses which can be taken as free electives are listed below:
MGT/BIT 2404: Multicultural Problem Solving & Analytics MGT 3014: Career Planning Strategy for Management Majors MGT 3074: Social Entrepreneurship MGT 3164: Current Topics in Entrepreneurship *MGT 3344: Employee & Labor Relations MGT 3444: Multicultural Diversity in Organizations *MGT 3754: Management Internships & Career Development *MGT 4064: Developing Entrepreneurial Ventures MGT/PHIL 4324: Business & Professional Ethics

¹ Policy 91: Pamplin students in a business degree program must complete eight business courses (ACIS 1504, MATH 1524, ACIS 2115-2116, BIT 2405-2406, and ECON 2005-2006) with a grade of C- or higher by 72 attempted credit hours (or 90 attempted credit hours for students with more than 18 transfer credits). Students who have not met the requirements will be notified upon reaching 72 (or 90) credit hours that they must complete the missing course(s) in the next term(s) of enrollment. Failure to do so may result in the student's dismissal from the business degree program. This policy is strictly enforced.

² Graduation requirement: Students must achieve a grade of C- or higher in select business courses (ACIS 1504, MATH 1524, ACIS 2115-2116, BIT 2405-2406, ECON 2005-2006, MGT 1104, HTM or MGT 2314, MGT 3404, MKTG 3104, FIN 3104, FIN 3054, BIT 3414, and MGT 4394).

³ COMM 2004: Public Speaking is required for Management Consulting & Analytics majors who did not take COMM 1015-1016: Communication Skills. If ENGL 1105-1106: First-Year Writing are taken, COMM 2004 will satisfy the Pathway 1A: Advanced Discourse requirement. If COMM 1015-1016 are taken, students may use MGT 4334: Ethical Leadership to satisfy the 1A requirement.

⁴ Business Information Technology (BIT) majors who are double majoring in Management Consulting & Analytics may substitute BIT 4484: Project Management for MGT 2114.

⁵ MGT 4334: Ethical Leadership will satisfy the Pathway 7: Critical Analysis of Identity & Equity in the U.S. requirement.